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LEGAL ASSISTANCE

- 1. <u>Litigation Support:</u> Assisting clients in legal disputes, including representing them in court or providing guidance on alternative dispute resolution methods at *Supreme Court of India*, *High Courts across States*, *Various District Courts*, *Delhi International Arbitration Centre*, *Competition Commission of India (CCI)*, *Commercial Courts*, *Appellate Tribunal for Forfeited Property (ATFP)*, *National Company Law Tribunal (NCLT)*, *National Green Tribunal (NGT)*, *Consumer Forums Debt Recovery Tribunal (DRT)*, *Central Administrative Tribunal (CAT)* & *Armed Forces Tribunal (AFT)*.
- 2. <u>Legal Advice:</u> Providing guidance on legal matters and helping clients understand their rights and obligations.
- 3. <u>Contract Review & Drafting:</u> Reviewing and drafting contracts to ensure they are legally sound and protect the client's interests.
- 4. <u>Intellectual Property Protection:</u> Helping clients protect their trademarks, copyrights, and patents.
- 5. **Employment Law Advice:** Advising on employment contracts, HR policies, and compliance with labour laws.
- 6. **Real Estate Transactions:** Assisting with buying, selling, or leasing property and ensuring legal compliance.
- 7. <u>Business Formation & Compliance:</u> Helping entrepreneurs set up their businesses and comply with legal requirements.
- 8. **Estate Planning:** Assisting with wills, trusts, and other aspects of estate planning.



We at AV Consultancy Services provide legal services for a wide spectrum of legal field. Our area of expertise includes Criminal, Civil, Consumer, Matrimonial, Environmental, Corporate, Intellectual Property and Service matters. We believe in analysis of all the intricacies involved based on exhaustive research & experience before devising the strategy for a quick & legally viable solution.

Some of the brief specifics of various fields handled by us are enlisted below:

- Corporate Law We provide assistance in a broad list of various corporate related matters :
 - Arbitration: Facilitate the resolution of disputes between parties.
 - Incorporation and Entity Formation: Assisting businesses in choosing the appropriate legal structure (e.g., corporation, LLC) and completing the necessary paperwork to establish the entity. Corporate Governance: Providing guidance on compliance with corporate laws and regulations, drafting corporate bylaws, and advising on board of directors' duties and responsibilities.
 - <u>Contract Drafting and Review:</u> Drafting, reviewing, and negotiating various contracts such as employment agreements, vendor contracts, partnership agreements, and mergers and acquisitions agreements.
 - <u>Intellectual Property Protection:</u> Advising on the protection of intellectual property assets including trademarks, copyrights, patents, and trade secrets, and assisting with registration and enforcement.
 - <u>Compliance and Regulatory Matters:</u> Assisting businesses in understanding and complying with industry specific regulations, as well as federal, state, and local laws governing their operations.



Employment Law: Providing guidance on employment related matters such as employee contracts, discrimination issues, wage and

hour compliance, and workplace safety regulations.

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- <u>Mergers and Acquisitions (M&A):</u> Handling legal aspects of mergers, acquisitions, divestitures, and joint ventures including due diligence, negotiation, and documentation.
- <u>Corporate Restructuring and Bankruptcy:</u> Assisting companies in restructuring their operations, debt obligations, or assets, and providing legal counsel in bankruptcy proceedings if necessary.
- <u>Litigation and Dispute Resolution:</u> Representing businesses in various legal disputes including commercial litigation, employment disputes, contract disputes, and alternative dispute resolution methods such as mediation and arbitration.
- <u>Corporate Compliance Programs:</u> Developing and implementing comprehensive compliance programs to ensure adherence to applicable laws, regulations, and internal policies.
- ➤ <u>Criminal Law</u> Handing and providing assistance in wide nature of criminal matters including issues emanating from allegations of White Collar Crimes, Offences under Indian Penal Code & Special Statutes, Economic Offences, Offences under NI Act (Cheque dishonour etc), Corporate Frauds, CBI, Narcotics Control Bureau (NCB), Enforcement Directorate (ED) etc. We provide assistance in criminal matters right from the stage of initiation of investigation till final conclusion of the trial.
- ➤ <u>Civil Law</u> Our team handles a very wide spectrum of civil matters ranging from Document Writing to handing / contesting litigations in Court of Law. In brief, following is a non-exhaustive list of the areas handed in realm of civil litigation by our team:-

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- Property Related Issues including but not limited to Injunction,
 Partition, Eviction, Declaration, Probate etc.
- Issues related to Easement Act i.e. right of way, light etc.
- Recovery of a legally enforceable debt.
- Disputes arising owing to breach of contract.
- Landlord Tenant issues.
- Consumer Disputes / Grievances.
- Legal verification of the property for the prospective buyer
- Claims arising out of Motor Vehicle accident.
- Matrimonial Law Though marriage is unequivocally a sacred institution of our society, still the fact that the matrimonial disputes are increasing cannot be denied. Our team handles the matrimonial issues with a sense of secrecy and most importantly with the understanding that an effective & beneficial resolution is necessary for all the stake holders including children. In brief, following is a non-exhaustive list of the areas handled in realm of matrimonial litigations by our team:-
 - Divorce including Contested and Mutual Divorce.
 - Restitution of Conjugal Rights.
 - Maintenance
 - Custody of children etc.
- Service Matters We handle service / labour matters before Labour Commissioner, Labour Courts, Central Administrative Tribunal, State Administrative Tribunals, Armed Forces Tribunal and the appellate courts. In brief, following is a non-exhaustive list of the areas handled in the realm of service matters by us:-
 - Wrongful Termination.

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- Pay Parity (Equal Pay Equal Work for contractual workers)
- Regularisation of contractual employees.
- Wrong Pay Fixation including issues of MACP, NFU etc.
- Pension related issues
- Departmental Inquiries & Penalties.
- Promotion (Issues related with APAR).
- Issues in respect of Armed Force Personnel
 - Administrative Dismissals / Court Martial.
 - Discharge
 - Pay / Pension / Disability Pension related issues.
 - Battle / Physical casualties.